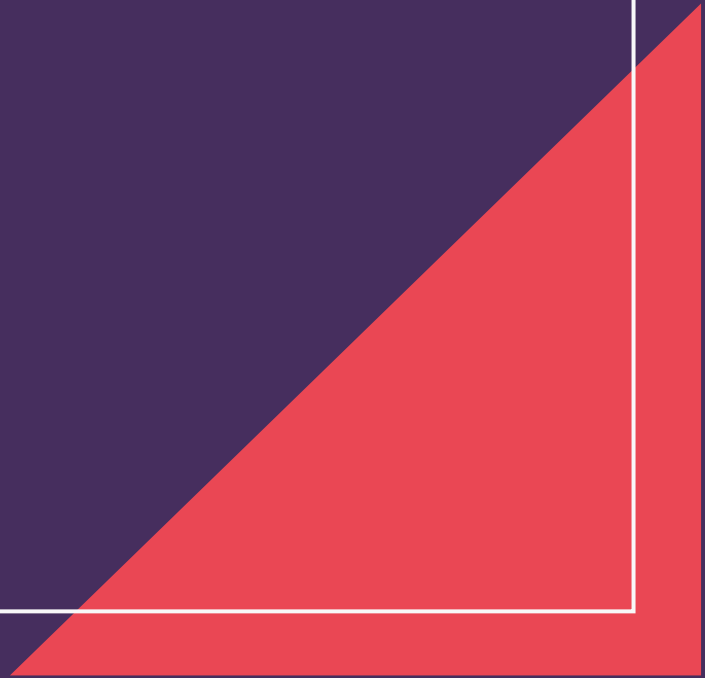


# Welfare Committee Member – Beneficiary Representative

Candidate Information Pack





- 
- Voluntary Position
  - Two Committee Meetings per year.
  - One day Committee Member Induction.
  - Two additional days commitment.

## WE ARE RACING WELFARE

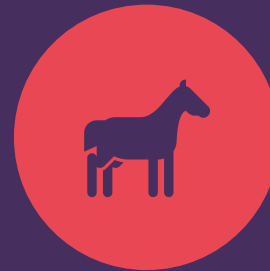
Racing Welfare is a registered charity supporting the people of British horseracing. We offer professional guidance and practical help to the stud, stable and racecourse staff whose dedication is vital for the well-being of racing. Our work aims to help people, from recruitment to retirement, to thrive in day-to-day life and through a range of life's challenges.



1,782 NEW REFERRALS VIA RACING'S SUPPORT LINE AND 2,718 INSTANCES OF SUPPORT FOR RACING'S OCCUPATIONAL HEALTH SERVICE



166 COMMUNITY EVENTS HELD INCLUDING 101 COFFEE MORNINGS ACROSS THE COUNTRY



OUR DEDICATED WELFARE TEAM CLOCKED UP OVER 430 VISITS TO YARDS, 72 VISITS TO STUDS AND 151 RACECOURSE VISITS



OVER £196,000 AWARDED IN GRANTS



# RACINGWELFARE

SUPPORTING RACING'S PEOPLE



**Our vision** is that all of Racing's people feel supported and have the opportunity to thrive.

**Our mission** is to enhance and support the wellbeing of Racing's people.



**Our vision** is that everyone from the horseracing and breeding industry has access to high quality, affordable, safe housing.

**Our mission** is to sustainably grow a high quality, affordable housing portfolio that demonstrates best practice in housing management and delivers services that improve beneficiaries' lives.



# RACINGHOMES

FOR RACING'S PEOPLE



# ROLE DESCRIPTION

Welfare Committee Member – Beneficiary Representative

Role Purpose: Racing Welfare is a national charity supporting all those working and retired from the British horseracing and breeding industry. We are seeking a Beneficiary Representative to sit on our Welfare Committee, who shares our vision that everyone from the horseracing and breeding industry and community feels supported and can thrive. We are looking for someone who has a passion for the work we do and who is familiar with the challenges of running a national organisation.



## WHAT WILL YOU BE DOING?

The Welfare Committee meet twice a year, usually via video-call but occasionally in person. All of our meetings are inclusive and welcoming, we value diversity of thought and encourage constructive challenge from our committee members and executive.

The meetings are currently routinely attended by trustees and committee members, the Chief Executive and the Director of Welfare Programmes. The meetings are held to monitor, review and develop the Welfare strategy, policy and compliance; to consider such individual welfare cases that might be brought to the Committee; to review and consider the impact of legislative changes; and consider any current issues or challenges facing this area of the charity, provide advice to the main board to help assist with high level decision making.

There will also be the requirement to undertake a committee member induction which we anticipate being a one-off one-day commitment. Each year, in addition to the committee meetings we anticipate another two days commitment would be required.

We invite committee members to join the Charity for an initial period of three years with the possibility of Trusteeship after one year.

## WE ARE PARTICULARLY INTERESTED IN HEARING FROM THOSE WHO HAVE:

We are seeking to add to the expertise that we have on the Welfare Committee, through an enthusiastic individual who is looking to develop their own skills and experience and has:

- Over three years' experience working in the horseracing industry.
- A passion for supporting and representing the people who make racing happen.
- First-hand experience of welfare services within the sport, with a desire to share that perspective.
- A strong interest in the personal and professional wellbeing of racing's workforce.
- A commitment to shaping and contributing to a long-term welfare strategy for the industry.

Please note, as this post will involve governing and advising on services that have direct contact with young people and vulnerable adults alongside some work of a sensitive nature it will be subject to a satisfactory, enhanced DBS disclosure. We also make checks on staff working with vulnerable adults and young people against the DBS barred lists.

## WHAT DIFFERENCE WILL YOU MAKE?

Demand for the Charity's services is higher than ever. The Charity continues to review, improve, and expand a large portfolio of welfare and wellbeing services which make a significant difference to the lives of individuals working in horseracing, their employers, the horse racing industry and in turn, communities and society. You will be part of this team, providing crucial advice to help shape the welfare strategy ensuring the charity continues to deliver high quality and impactful services. If you're passionate about racing and the people who power it and you want to make a difference, we'd love to hear from you.

## WHAT IS IN IT FOR YOU?

You will enjoy working alongside and learning from an inspiring and knowledgeable team of executives, committee members and trustees. You will have the opportunity to develop your board member skills and there may be opportunity to progress to a trustee position after 12 months.



## How do you apply?

You can either:

- Send a covering letter and CV by either post or email to the addresses detailed below.
- Send a short video telling us why you are interested in the role, your relevant experience and what you feel you can bring to the role.

Application addresses:

By Post: Lissie Mitchell, Racing Welfare, 20b Park Lane, Newmarket, Suffolk, CB8 8QD

By email: [lmitchell@racingwelfare.co.uk](mailto:lmitchell@racingwelfare.co.uk) Applications will close on 9<sup>th</sup> of May 2025.



*This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare:*

- *All unspent convictions and conditional cautions*
- *All spent convictions and adult cautions that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2020).*



# STAY CONNECTED WITH RACINGWELFARE

It has never been easier to access information,  
advice and guidance – download the new  
Racing Welfare App for 24/7 support at the  
touch of a button. #AlwaysThere

The Racing Welfare app is available to download from:  App Store  Google Play Store

